



California Announces New Enterprise Zones

February 5, 2008

The state of California announced the conditional designation for eight California Enterprise Zones.

The Salinas Enterprise Zone in Monterey County is a newly created zone. The remaining seven are existing zones that applied for renewal.

Conditional CAEZ Locations

- East Los Angeles
- Kings County
- Oakland
- Salinas Valley
- San Joaquin County
- Santa Ana
- Siskiyou County
- West Sacramento

The California Department of Housing and Community Development will next issue a conditional designation letter to each of the eight zones. These letters outline conditions which must be met to be granted final designation.

First Advantage will monitor the CAEZ final designations and map these new zone boundaries against your California locations to determine tax credit eligibility. As a result of these changes, you may be eligible for additional tax credits while some of your previously eligible locations may no longer be in zone. The five-year benefit will continue into future years for qualifying employees hired at locations that were previously in zone but not part of the new zone boundaries.

Your **First Advantage** account manager may be requesting an updated listing of all current and future California locations to ensure you are maximizing your credit potential. For more information about the California Enterprise Zone program, e-mail tax@fadv.com.

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