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NEWS FOR IMMEDIATE RELEASE

FIRST ADVANTAGE RELEASES INAUGURAL “BACKGROUND SCREENING TRENDS – INDIA” REPORT

Mumbai - June 13, 2008 – The Employer Services segment of First Advantage Corporation (NASDAQ: FADV), Asia-Pacific’s largest background screening and talent acquisition solutions provider, has released its pioneering quarterly report “Background Screening Trends – India”.

Background screening is rapidly gaining acceptance across different industry verticals. First Advantage, credited as the pioneer of background screening in India, has assimilated the best practices prevalent globally to the Indian context. “Background Screening Trends – India” sets another precedent by providing employers with data that can be used to benchmark their background screening experience against industry standards. It also highlights the need for employment and education checks to be part of the background verification process as against the usual practise of limiting it to reference checks.

Ashish Dehade, managing director (West Asia) of First Advantage, said, “The advent of a truly global workforce, complexity of multi-location operations and rapid technological advances have led to an exponential increase in the risks associated with candidate recruiting and contract staff/vendor hiring. All these aspects reinforce the need and significance of background screening as a risk mitigation strategy.

“Through this report, we have sought to provide relevant, up-to-date and industry-wise background screening statistics, which give an accurate portrayal of the hiring risks present in today’s workplace. Our aim is to continuously provide employers and recruiters with data and tools that enable them to progressively improve their risk mitigation strategies and benchmark those strategies against industry standards.”

The inaugural “Background Screening Trends – India” report, based on employment background checks conducted by First Advantage from January 2007 through the first quarter of 2008, observes:

- Almost all industry sectors witnessed an increase in both employment and education related discrepancy rates in Q1-08 over the previous quarter.
- Discrepancy rates are higher in sectors which are new adopters of background screening vis-à-vis organizations/industries with mature background screening practices.

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- Progressively, sectors like Healthcare, Pharmaceuticals, Logistics and FMCG have started opting for background screening services.
- Similar to trends exhibited by employment related discrepancies, the BFSI, IT and ITeS/BPO sectors have witnessed high incidences of education discrepancies amongst new hires. Startling trends have emerged – 85 percent of the discrepancies in education related screening can be attributed to submission of fake documents.
- Companies are exploring the newly introduced concept of ‘Infinity Screening’, particularly for criminal record checks, for all their current employees. Experience and trends prove that background screening acts as a deterrent and thus remains a strong and effective risk mitigation strategy. Just by introducing this concept, concerned organizations will have candidates with criminal records leave their jobs rather than get exposed.

First Advantage is planning to document these trends and release quarterly reports.

About First Advantage

First Advantage Private Limited is Asia Pacific's largest background screening company and leading talent acquisition solutions provider. It is a part of First Advantage Corporation's Employer Services segment, which provides a comprehensive suite of global talent acquisition solutions specifically designed to reduce the time, cost and risk associated with candidate recruiting, applicant tracking, screening, assessments and ongoing retention processes.

Our India operation conducts large volume background screenings and related research for clients in the BPO, IT, ITes, Banking and Financial sectors, amongst others. First Advantage currently serves over 700 clients in the Indian geography, including many of the world's leading multinational corporations, investment and retail banks, technology companies, business advisors and law firms. First Advantage's reputation has been built on value, professionalism, flexibility and responsiveness, which has made it possible for us to retain seven of the top ten investment banks in the world and all of the top five IT companies in India as our valued clients. First Advantage also offers applicant tracking systems and skills and behavioural assessments as other services in its comprehensive platform.

First Advantage's global reach is strengthened by its offices in Australia, Belgium, Canada, China (Beijing, Shanghai and Zhuhai), Hong Kong, India (Mumbai, Chennai, Delhi and Bangalore), Japan, Korea, Malaysia, Philippines, Singapore and the United Kingdom, in addition to those in the United States. For additional information, visit www.FADVasia.com.

First Advantage Corporation (NASDAQ: FADV) offers products and services that mitigate risk by helping businesses, non-profit organizations, government agencies and consumers make more informed decisions. Headquartered in Poway, Calif., the company has more than 4,800 employees in 12 countries that support over 90,000 clients globally. More information about First Advantage is available at www.FADV.com.

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