



HIRING TAX CREDITS ARE YOU CLAIMING YOUR SHARE?

EVERY COMPANY IN AMERICA HIRES employees that may qualify for federal, state, or local tax credits. Yet many do not claim all of the tax credits they could potentially earn. First Advantage Tax Consulting Services can help.

Based on a review of your businesses' hiring processes, tax liability, and growth strategy, we'll help you implement a flexible and responsive program built around your needs. Our screening options include: Web-based tools via the Internet or on-site, seamless integration with your Hiring Management System, Interactive Voice Response, live operator or manual questionnaire. Automatic and on-demand reports, organized by division, region, or location, will provide you with insight to manage the time-sensitive process, drive compliance, and make informed business decisions.

You won't have to hassle with mountains of paperwork or understand the filing processes. You'll free up human resources, reduce tax liability, and improve your bottom line.

■ WORK OPPORTUNITY TAX CREDITS AND WELFARE TO WORK

The Work Opportunity Tax Credit (WOTC) and Welfare to Work (WTW) are programs that provide federal income tax relief to businesses that hire individuals from targeted groups including food stamp and TANF recipients, qualified veterans, and the disabled. Your business can earn up to 50% of the employee's wages for a maximum credit of \$8,500.

■ STATE AND LOCAL CREDITS

There are also more than 500 state and local credits available, many of which are triggered by hiring qualified candidates. The remaining programs are driven by the expansion of facilities whether it's new construction or equipment upgrades.

■ FEDERAL EMPOWERMENT ZONES AND RENEWAL COMMUNITIES

If your business is located in a Federal Empowerment Zone and/or Renewal Community, and you employ individuals living in the same area, you can earn credit against your federal tax liability. Your business can earn up to \$3,000 per qualified employee.

■ ADDITIONAL OPPORTUNITIES

First Advantage's team of tax experts are constantly monitoring changing tax laws, cases, and regulations to keep you up-to-date on recent and time-sensitive tax credit and incentive opportunities specific to your business.

ABOUT FIRST ADVANTAGE TAX CONSULTING SERVICES

First Advantage Tax Consulting Services develops and implements strategies to reduce your tax liabilities including Work Opportunity Tax Credits, Welfare to Work Tax Credits, location-based credits and grants, site selection services, and sales and use tax consulting. More than 1,000 companies, including many FORTUNE® 100 companies, trust us as their tax consulting partner.

For more information, contact **FIRST Advantage** Tax Consulting Services at 800.669.6005, or visit www.FADV.com/TaxConsulting.