



THE HOME DEPOT CASE STUDY Building a New Approach to Tax Savings

“ We had three goals — from a financial perspective, to get the most tax credit dollars as possible, as efficiently as possible; from an HR perspective, we needed to make the process simple, requiring the least amount of our associates’ time as possible, with as little training as possible. From the technology perspective, we wanted to find a system that could integrate with The Home Depot’s current systems, with the least potential for problems.”

Kathleen Bullock
Income Tax Manager, The Home Depot

■ PROBLEM

The world’s largest home improvement retailer wanted to take advantage of lucrative federal and state tax credits without introducing a paper process to their existing automated hiring system at more than 1,850 Home Depot stores nationwide.

■ SOLUTION

Following an exhaustive search, The Home Depot found that First Advantage Tax Consulting Services, formerly ITax Group, was unique in its ability to deliver a complete and proven, rapidly deployable solution for capturing and reporting tax credits to The Home Depot.

■ The HOME DEPOT GETS RESULTS

- > A 90-day evaluation and implementation of a complete tax credit screening system that seamlessly integrates with The Home Depot’s hiring kiosks at more than 1,850 stores nationwide. The actual implementation took less than two weeks to complete.
- > Integration with The Home Depot’s homegrown technologies, with minimal disturbance or training requirements.
- > First Advantage avoided adding paper to an already automated process.
- > Automated screening for the federal government’s most important tax credit programs (Welfare To Work/WTW and Work Opportunity Tax Credit/WOTC) and all state tax credits.
- > The potential to dramatically improve the retailing giant’s bottom-line recognition of significant tax savings.
- > Accurate, up-to-the-minute data available at any time via reports to The Home Depot executives on the company’s tax compliance rates and tax credit savings.

ABOUT FIRST ADVANTAGE TAX CONSULTING SERVICES

First Advantage Tax Consulting Services develops and implements strategies to reduce your tax liabilities including Work Opportunity Tax Credits, Welfare to Work Tax Credits, location-based credits and grants, site selection services, and sales and use tax consulting. More than 1,000 companies, including many FORTUNE® 100 companies, trust us as their tax consulting partner.

For more information, contact **FIRST Advantage** Tax Consulting Services at 800.669.6005, or visit www.FADV.com/TaxConsulting.