

TRAINING GRANTS AND INCENTIVES

DO YOU KNOW FEDERAL AND STATE governments will help your company pay for employee training? Businesses can use these funding sources to train incumbent workers in new skills as well as train new employees. The opportunities will positively impact your bottom line.

Training incentives are either in the form of tax credits that offset tax liabilities or grant programs that generally provide cash reimbursements. Funding may be tied to a specific type of training, job growth or specific skills enhancements and often require application and approval prior to training. Reimbursable expenses may include trainer salaries, technology used for training, outsourced training services and more.

■ TRAINING PROGRAMS FOR YOU

First Advantage understands the complexities of the many training incentives offered throughout the country. We'll identify tax credits and grants, match them with your training curriculum and complete the necessary applications.

■ COMPLIANCE MATTERS

First Advantage will also manage and track compliance. With our tracking systems and reporting knowledge, we'll help you obtain appropriate documentation and meet deadlines so you can realize the full value of your training grants and incentives.



■ OPPORTUNITIES* INCLUDE

- > **Arizona Job Training Program**
50% of approved training up to \$1,200,000
- > **California Employment Training Panel Grant**
\$8 - \$20 per hour for approved training
- > **Florida Incumbent Worker Training Program**
50% of approved training costs up to \$300,000
- > **Massachusetts Workforce Training Fund**
50% of approved training up to \$1,000,000
- > **New Jersey Customized Training**
50% of approved training
- > **Other federal and state incentives are available**

*The amounts shown represent maximum potential award granted by the represented state as of May 2006.

FIRST ADVANTAGE TAX CONSULTING SERVICES develops and implements strategies to reduce your tax liabilities, including location-based credits and grants, Work Opportunity Tax Credits, Welfare to Work Tax Credits, training grants, economic incentives services and sales and use tax consulting. More than 1,000 organizations, including many Fortune® 100 companies, trust us as their tax consulting partner.

For more information, contact **FIRST**Advantage Tax Consulting Services at 800.669.6005, tax@FADV.com, or visit www.FADV.com/TaxConsulting.