



REDUCE TAX LIABILITY: NATIVE AMERICAN EMPLOYMENT TAX CREDIT

YOUR COMPANY CAN EARN UP TO \$4,000 PER EMPLOYEE IN FEDERAL TAX CREDITS for hiring a Native American or the spouse of a Native American. Best of all, your company can look back and claim tax credits for the last three tax years.

To qualify, an employee must:

- > Be an enrolled member of a Native American tribe or the spouse of an enrolled member.
- > Perform substantially all services within a tribal reservation. This includes both current and past projects, such as road and building construction.
- > Live on or near the reservation.

First Advantage Tax Consulting Services can help you claim this and other valuable credits. With our skilled team of tax experts and key relationships with state and local economic development coordinators and legislators, we'll assess credit opportunities available to your organization.

You won't have to hassle with mountains of paperwork and file the appropriate documents. First Advantage does the work for you. We take care of the administrative processes including performing due diligence, running calculation procedures, and managing ongoing compliance. We'll help you reduce your tax liability and improve your bottom line.

First Advantage is compensated through a success fee only after we capture the credit opportunity for you.

■ A CLOSE UP OF THE ADVANTAGES

Our team of tax professionals are continuously researching new opportunities and staying abreast of legislation, giving you the best opportunity to impact performance. We're up-to-date on the latest credits including:

- > Investment Credits
- > Training Credits/Grants
- > Sales Tax Credits and Exemptions
- > Fuel Tax Credits and Exemptions

ABOUT FIRST ADVANTAGE TAX CONSULTING SERVICES

First Advantage Tax Consulting Services develops and implements strategies to reduce your tax liabilities, including Work Opportunity Tax Credits, Welfare to Work Tax Credits, location-based credits and grants, site selection services, and sales and use tax consulting. More than 1,000 companies, including many FORTUNE® 100 companies, trust us as their tax consulting partner.

For more information, contact **FIRST Advantage** Tax Consulting Services at 800.669.6005, or visit www.FADV.com/TaxConsulting.