



## REDUCE TAX LIABILITY CALIFORNIA ENTERPRISE ZONE

IF YOUR BUSINESS IS LOCATED IN A CALIFORNIA ENTERPRISE ZONE you can earn up to \$31,500 per employee over a five year period in state tax credits by hiring employees from targeted groups. First Advantage Tax Consulting Services can help.

We automate a complex calculation and mapping process that accurately identifies all eligible locations and employees. With First Advantage, you won't have to understand zone boundaries, qualifications, or hassle with mountains of paperwork and filing deadlines. First Advantage does the work for you.

We take care of the administrative processes including performing due diligence, running calculation procedures, and managing ongoing compliance. You'll free up staffing resources, reduce tax liability, and improve your bottom line. First Advantage is compensated through a success fee only after we identify the credit opportunity.

### ■ COMPANY QUALIFICATIONS

- > Your business is located within a designated Enterprise Zone
- > Your company employs qualified workers who perform the majority of their work within the Enterprise Zone boundaries
- > Your business has paid California state income taxes

### ■ EMPLOYEE QUALIFICATIONS

- > A person receiving/eligible to receive subsidized employment, training or services funded by the Job Training Partnership Act
- > A person eligible to be a voluntary or mandatory registrant under the Greater Avenues for Independence Act (GAIN)
- > A member of a targeted group as defined in the Federal Work Opportunity Tax Credit (WOTC)
- > An economically disadvantaged individual 14 years of age or older
- > A qualified dislocated worker
- > A disabled individual eligible for, enrolled in, or who completed a state rehabilitation plan
- > A service-oriented disabled veteran. A veteran of the Vietnam era. A veteran who recently separated from military service
- > An ex-offender
- > A person eligible for Federal Supplemental Security Income (SSI), Aid to Families with Dependent Children (AFDC), Food Stamps, or state and local general assistance
- > A Native American
- > A resident of a Targeted Employment Area - a geographic zone including most of the Enterprise Zone and its surrounding areas

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### ABOUT FIRST ADVANTAGE TAX CONSULTING SERVICES

First Advantage Tax Consulting Services develops and implements strategies to reduce your tax liabilities including Work Opportunity Tax Credits, Welfare to Work Tax Credits, location-based credits and grants, site selection services, and sales and use tax consulting. More than 1,000 companies, including many FORTUNE® 100 companies, trust us as their tax consulting partner.

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For more information, contact **FIRST Advantage** Tax Consulting Services at 800.669.6005, or visit [www.FADV.com/TaxConsulting](http://www.FADV.com/TaxConsulting).