

**First Advantage, EAP Affiliate Evaluation Form**  
**P.O. Box 1670 Bethesda, MD 20827**  
**CONFIDENTIAL EVALUATION**

**TO BE COMPLETED BY APPLICANT:**

\_\_\_\_\_  
Name of Applicant (Please print or type)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Reference (Please print or type)

\_\_\_\_\_  
Address of Reference

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Phone #

Please indicate which of the clinical practice areas for which you are applying:

- SAP      Substance Abuse Professional (assessment)
- EAP      Employee Assistance Program (assessment, referral & brief treatment)
- CISD     Critical Incident Stress Debriefing
- RTW     Return to Work Program
- On-Site   EAP Onsite Services
- Training   Employee Orientation, Supervisory Training, Workshops, etc

I, the undersigned applicant, hereby release from liability and hold harmless for the consequences of any disclosure, to the fullest extent permitted by law, the above-named reference and First Advantage, EAP for their written and oral statements, decisions, and actions in connection with evaluating my application for clinical privileges, experience, credentials, qualifications, health status, emotional stability, professional ethics and character.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

**TO BE COMPLETED BY REFERENCE**

The above named clinician has made application to be a network provider for **First Advantage, EAP**. Please take a few moments and complete this evaluation form as to his/her application relative to the clinical privileges indicated above.

Please mail to **First Advantage EAP**, P.O. Box 1670, Bethesda, MD 20827

How long have you known the applicant? \_\_\_\_\_

Did you supervise the applicant in a clinical capacity? \_\_\_\_\_

What is your current license? \_\_\_\_\_  
(Type of license) (State)

What is your present position? \_\_\_\_\_

Applicant Name \_\_\_\_\_  
(Please Print)

Does the applicant currently show any signs of drug or alcohol problems that would affect their professional performance? Yes \_\_\_\_\_ No \_\_\_\_\_

Does the applicant currently show any signs of mental or physical problems that would affect their professional performance? Yes \_\_\_\_\_ No \_\_\_\_\_

To your knowledge, has the applicant ever been under investigation by professional association or licensing board? Yes \_\_\_\_\_ No \_\_\_\_\_

**Please evaluate the applicant's overall clinical performance based upon your knowledge and observation of this individual.**

	Unsatisfactory	Adequate	Superior	Unable to Evaluate
Clinical Competence	_____	_____	_____	_____
Professional Judgement	_____	_____	_____	_____
Clinician-Client Relationship	_____	_____	_____	_____
Quality of Record Keeping	_____	_____	_____	_____
Office Appearance	_____	_____	_____	_____
Office Safety/Handicap Access	_____	_____	_____	_____
Psychiatric Emergency/Crisis	_____	_____	_____	_____
Alcohol and Drug Assessment	_____	_____	_____	_____
Child Psychotherapy	_____	_____	_____	_____
Adolescent Psychotherapy	_____	_____	_____	_____
Marital and Family Therapy	_____	_____	_____	_____
Knowledge of Local Resources	_____	_____	_____	_____
Brief Therapy Techniques	_____	_____	_____	_____
Public Speaking/Training	_____	_____	_____	_____
Critical Incident Debriefing	_____	_____	_____	_____
EAP Knowledge	_____	_____	_____	_____
Sexual Harassment Awareness	_____	_____	_____	_____
Violence Prevention Awareness	_____	_____	_____	_____
Legal Resource Awareness	_____	_____	_____	_____
Financial Resource Awareness	_____	_____	_____	_____
<b>Overall Evaluation</b>	_____	_____	_____	_____

Yes \_\_\_\_\_ No \_\_\_\_\_ **I recommend this individual.** *(Please explain any unsatisfactory ratings, inability to evaluate or negative comments on a separate page.)*

Signed \_\_\_\_\_  
(Reference) \_\_\_\_\_ Dated \_\_\_\_\_