



April 9, 2003

Dear Valued Client:

In recent conversations with clients, we discovered many would not be able to attend the annual client meeting due to budget and travel restrictions. Anticipating that these constraints are likely to affect many of our clients, HireCheck/SAMI has cancelled the annual client meeting scheduled for August 7-8, 2003 in Orlando. Instead, to provide you with a convenient educational forum, we will be conducting a series of free educational web-based seminars (webinars) on timely topics related to drug testing and background checking.

With the help of in-house experts, such as Donna Smith, PhD, Senior Vice President - Education, Training, and Development, and Ken Chin, Vice President/Legal Counsel, we are developing a webinar series that will feature both our own staff as well as other recognized industry experts. Kicking off in third quarter 2003, you will be able to take advantage of the webinars from the comfort and convenience of your desktop at no cost to your organization.

Although we regret not having the opportunity to meet with you face-to-face, we are confident that the educational webinar series will be an effective alternative to the program originally planned for August. We look forward to sharing more information with you as the webinar series is developed.

In the interim, if you have topic suggestions for us to consider, please share them with Renée Svec, Marketing Director, at 800.321.4473, ext. 472, or by e-mail at rsvec@hirecheck.com. Also, please be sure to update your e-mail address with our client service representatives to be certain you are included in future e-mail communications.

Sincerely,

A handwritten signature in black ink, appearing to read "Bart Valdez", with a long horizontal flourish underneath.

Bart Valdez
President - HireCheck, Inc.

A handwritten signature in black ink, appearing to read "Andrew Macdonald", with a long horizontal flourish underneath.

Andrew Macdonald
President - SAMI/EHP