

+ CONTRACTOR ADVANTAGE



Enhance and protect your brand.

Contractors are no longer just hired help. They have become an integral, and growing, part of your workforce. Whether they work directly with your organization or come to you through a third party, they often become the face of your organization to consumers and other businesses, and they work alongside your employees. That's why it's so important that you have solutions to screen your entire workforce.

Knowing your contingent workforce is just as qualified as your employees can protect the integrity of your business, even while helping to ensure the safety of your customers and team.

Be confident about those who work for your organization.

Now you can ensure that you are contracting with reliable, qualified and secure individuals and that your employees will be working side-by-side with people you can trust by vetting your vendors and contractors with Contractor Advantage.

Contractor Advantage can differentiate your organization, strengthen your brand and help you:

- Protect your intellectual property by ensuring you are working with people you can trust.
- Attract high quality talent who can improve the productivity of your projects.
- Reduce your litigation risk by having a strategy for screening your contingent workforce.



First Advantage

A Symphony Technology Group Company

INFORMATION YOU NEED. PEOPLE YOU CAN TRUST.

+ CONTRACTOR ADVANTAGE



Simplified program. Faster results. Easier choices.

Decrease time to fill, increase the efficiencies of your business, and create a streamlined vendor screening experience by taking advantage of automated functionality such as online registration, real-time results, and vendor self-pay feature available within Contractor Advantage.

Your contractors and vendors simply access the user-friendly Contractor Advantage portal, a self-service background screening website, and enter their information, leaving you more time to make better decisions on the data we return.

Streamline processes by managing your vendors from a single source, and easily implement your program in real time with the convenient ability to:

- Choose components of screening packages you'd like to order.
- Approve registered vendors and contractors
- Measure contractor compliance
- Confirm individual contractor compliance/clearance
- Enforce rescreening policies
- Applying your adjudication (scoring) guidelines to results to ensure compliance and consistency.

Background screening services designed to meet your needs.

With Contractor Advantage, you'll help ensure compliance with industry guidelines and internal policies by screening all individuals working on your behalf.

- Verifications: Social Security number, employment, education, professional license, reference checks, etc.
- Motor vehicle reports
- Criminal record and sanction searches
- Professional sanction searches
- Specialized industry-based services—easily integrating contractor security clearance or badging into the screening process.

We can help. For more information, contact First Advantage today:

Call +1 844.717.0510

Email solutions@fadv.com

Visit fadv.com

As the trusted partner of over 35,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 26 locations, 14 countries and conducting over 55 million international background screens on 17.2 million applicants annually. **Trusted Knowledge.**

Exceptional People.



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